



Reference: 25-OIAD-002

9(2)(a)

17 April 2025

Tēnā koe 9(2)(a),

## Response to your Official Information Act Request

Thank you for your email of 21 March 2025 requesting the following under the Official Information Act 1982 (the Act):

- 1) The total number of FTE's prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.
- 2) The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.
- 3) The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.
- 4) The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title.

For questions 1-4 please replace 'since October 2023' or 'prior to October 2023' with 'as at September 30, 2023'. Also to clarify the meaning of 'unfilled roles', in this case it means a role which was vacated (e.g. the employee resigned) and no one has been rehired into that role, and there is no intention to begin a recruitment process.

Please refer to the attached spreadsheet for our responses to your questions.

On 1 May 2023, the Oversight of the Oranga Tamariki System Act took effect, widening our monitoring role to the whole of the oranga tamariki system and establishing Aroturuki Tamariki as a departmental agency hosted by the Education Review Office. We had a number of fixed-term contractors to support these changes and we were still establishing our permanent full-time equivalent numbers through to the end of 2023.

Aroturuki Tamariki initially held off planned recruitment for two additional roles in response to the government cost savings directive; however, we were not required to make cost savings as part of Budget 2024, and we have also had no redundancies or roles disestablished.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at:  
[www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz).

Please note that due to the public interest in our work, Aroturuki Tamariki publishes responses to requests for official information on our [OIA responses page](#). If you have any queries about this, please feel free to contact us on [info@aroturuki.govt.nz](mailto:info@aroturuki.govt.nz).

Ngā mihi nui

A handwritten signature in blue ink, consisting of stylized loops and a final flourish, followed by a period.

Arran Jones  
Chief Executive

Question 1. The total number of FTE's prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

FTEs by ethnicity	30/09/2023	21/03/2025
Māori	15	17
Non-Māori	35.73	40.74
Total	50.73	57.74

Question 2. The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

Redundancies by ethnicity	30/09/2023	21/03/2025
Māori	0	0
Non-Māori	0	0
Total	0	0

Question 3. The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.

FTE Roles by Dept & Title - 30/09/2023		FTE Roles by Dept & Title - 21/03/2025	
Department and role	FTE	Department	FTE
Administration	4.00	Administration	5.00
Executive Assistant	1.00	Executive Assistant	1.00
Manager	1.00	Manager	1.00
Team Coordinator	2.00	Team Coordinator	3.00
Corporate	4.13	Corporate	4.00
Advisor	0.50	Advisor	0.50
General Manager	1.00	General Manager	1.00
Manager	1.00	Manager	1.00
Principal Advisor	1.00	Chief Advisor	1.00
Senior Advisor	0.63	Senior Advisor	0.50
Data and Insights	7.00	Data and Insights	9.00
Analyst	3.00	Analyst	3.00
Manager	1.00	Manager	1.00
Principal Analyst	1.00	Principal Analyst	1.00
Senior Analyst	2.00	Senior Analyst	4.00
Monitoring	28.00	Monitoring	30.00
Chief Monitor	1.00	Chief Monitor	1.00
Monitor	6.00	Monitor	2.00
Regional Manager	3.00	Regional Manager	4.00
Senior Advisor	1.00	Senior Monitor	23.00
Senior Monitor	17.00	Performance, Policy and Practice	9.74
Performance, Policy and Practice	7.60	Lead Advisor	1.00
Lead Advisor	1.00	Manager	1.00
Manager	1.00	Principal Advisor	5.74
Principal Advisor	3.60	Senior Advisor	2.00
Senior Advisor	2.00	Grand Total	57.74
Grand Total	50.73		

Question 4. The number of redundancies, disestablished, or unfilled roles since October 2023 to the date of this request, broken down of by department and job title.

Roles	30/09/2023	21/03/2025
Redundancies	0	0
Disestablished	0	0
Unfilled	0	0