



Reference: 25-OIAD-006

9(2)(a)

15 August 2025

Tēnā koe 9(2)(a)

Response to your Official Information Act Request

Thank you for your email of 28 July 2025 requesting the following under the Official Information Act 1982 (the Act):

1. How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)
2. How many times - and what for - have consultants been brought in or used, at any point in regards to restructures (or proposed restructures), in the last year? Which firms have been used?
3. Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)
4. How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.
5. How much money has been saved, or estimated to be saved through the restructures in the last year?
6. How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.

I have interpreted the scope of your request to be for information held by Aroturuki Tamariki relating to restructures between 28 July 2024 and 28 July 2025. Please find below responses to your specific questions:

1. How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)

We have undertaken one restructure in the time period of your request. The purpose of the restructure was to prepare for the intended establishment of Aroturuki Tamariki as an independent Crown entity (ICE) governed by a board on 1 August 2025.

The change process had two parts. One part of this process was to consult with staff on their transfer of employment to the ICE as required by the Public Service Act. The other part was to put a new team structure in place to accommodate the additional staff required to perform functions that we need as an ICE (for example, finance, and support for the new board). This new structure resulted in some newly established roles, a change in reporting line for some staff and a change to our operational practice support roles.

2. How many times - and what for - have consultants been brought in or used, at any point in regard to restructures (or proposed restructures), in the last year? Which firms have been used?

No consultants were brought in, however we sought and received legal advice once, from a Barrister at Stout Street Chambers, in relation to the one restructuring process.

3. Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)

A total of \$1782 was paid for that legal advice.

4. How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.

We have not carried out a post-restructure review. The new structure was put in place in May in advance of us becoming an ICE on 1 August 2025.

5. How much money has been saved, or estimated to be saved through the restructures in the last year?

The restructure was not a cost saving exercise. It was necessary to support our transition to an ICE and no money is estimated to be saved as a result.

6. How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.

In total, nine new roles were established to support our functions as a new independent Crown Entity and three roles were disestablished. The three impacted staff were offered redeployment elsewhere in the organisation. As a result, one staff member took voluntary redundancy, and the other two staff members accepted alternative roles. Recruitment is either complete or underway for the remainder of the new roles.

You have the right to seek an investigation and review by the Office of the Ombudsman relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work, Aroturuki Tamariki publishes responses to requests for official information on our [OIA responses page](#). If you have any queries about this, please feel free to contact us on info@aroturuki.govt.nz.

Ngā mihi nui



Arran Jones
Chief Executive

Released under the provisions of the Official Information Act 1982