

Assessment Matrix

Elements		People	Culture and Leadership	Tools and Resources	Services and Support work well for me	Services and Support work well together
		Values knowledge, skills, and what people bring to their role	Physical environment, culture on site and leadership provided to guide practice	Tools and resources provided, for example policies, practice guidance, supervision, funding, development	"Me" can be the worker, tamariki, rangatahi, whānau, caregiver and any other person or group we talk with – how are the internal or external services working for me to have what I need to achieve	Are the services – internal and external working for me – are they supporting the outcomes I need to either do my best work or for me to be my best person
Outcomes						
Whanaungatanga	Tamariki and rangatahi have strong, healthy and positive relationships and connections with their family, whānau, hapū, iwi and people around them.					
Rangatiratanga	Tamariki and rangatahi, alongside their whānau, are involved, empowered and supported to become self-determining, and leaders in their own lives.					
Aroha	Tamariki and rangatahi feel loved, supported, safe and cared for and are capable of receiving kindness through love and giving love to others.					
Manaakitanga	Tamariki and rangatahi have positive reciprocal relationships based on genuine care, generosity and respect. Parents, caregivers and whānau have what they need to meet the needs of tamariki.					
Kaitiakitanga	Tamariki and rangatahi feel protected, and are kept safe by having all aspects of their wellbeing acknowledged, nurtured and supported.					
Mātauranga	Tamariki and rangatahi are learning and developing their skills and knowledge about themselves, their culture, their potential, their future, and their role/place in this world.					